

# Warwickshire Police and Crime Panel

Friday 11 June 2021

## Minutes

### Attendance

#### Committee Members

Councillor David Reilly  
Councillor Derek Poole  
Councillor Ian Davison  
Councillor Sarah Feeney  
Councillor Clare Golby  
Councillor John Holland  
Councillor Dave Humphreys  
Councillor Christopher Kettle  
Councillor Bhagwant Singh Pandher  
Mr Andrew Davies

#### Officers

Ian Marriott, Legal Service Manager  
Deborah Moseley, Senior Democratic Services Officer

#### Others Present

Philip Seccombe, Warwickshire Police and Crime Commissioner  
Polly Reed, Office of the Police and Crime Commissioner  
Debbie Tedds, Preferred Candidate  
Neil Tipton, Office of the Police and Crime Commissioner

### 1. Appointment of Chair to the Warwickshire Police and Crime Panel

Councillor Chris Kettle nominated Councillor David Reilly to serve as Chair to the Panel for the coming year. Councillor Derek Poole seconded the nomination. There were no other nominations and Councillor Reilly was elected unanimously as Chair to the Police and Crime Panel for 2021/22.

### 2. Appointment of Vice Chair to the Warwickshire Police and Crime Panel

Councillor David Reilly nominated Councillor Derek Poole to serve as Vice-Chair to the Panel for the coming year. Councillor Clare Golby seconded the nomination. There were no other nominations and Councillor Derek Poole was elected unanimously as Vice-Chair to the Police and Crime Panel for 2021/22.

### 3. General

#### (1) Apologies

Apologies were received from Mr Andy Davis, Independent Member, and Councillors Barbara Brown and Jenny Fradgley. Councillor Sarah Feeney had been named as a substitute for Councillor Brown.

#### (2) Disclosures of Pecuniary and Non-Pecuniary Interests

None.

Clarification was provided that holding office at one of the constituent authorities did not disqualify Panel Members from participating in the meeting or voting.

### 4. Appointment of a Chief Constable

Following notification from the Police and Crime Commissioner of his intention to appoint a preferred candidate, Debbie Tedds, to the role of Chief Constable, the Panel held a Confirmation Hearing in accordance with Schedule 8 of the Police Reform and Social Responsibility Act 2011.

The Panel congratulated the Commissioner on his re-election and noted his report on the selection process for the appointment of the Chief Constable which included:

- The role profile and person specification;
- Details of the selection process including a familiarisation day, the assessment day, presentation subject and set questions which were designed to enable the appointment panel to establish candidates' knowledge, skills, experience, and ability to perform the role; and
- A brief introduction to the preferred candidate from the Commissioner;

The agenda pack also included a report from the Commissioner's Independent Advisor who had been appointed to ensure the selection and appointment process was conducted fairly and openly, with the successful candidate selected on merit.

The Panel had also been provided with a copy of the preferred candidate's completed application form.

The Commissioner highlighted his duties regarding the appointment of a new Chief Constable due to Martin Jelley QPM's imminent retirement and commended Ms Debbie Tedds to the Panel. Ms Tedds had presented herself as the most outstanding candidate during the recruitment process and had been unreservedly selected by the interview panel for the position.

The Commissioner remained in the meeting whilst the Panel asked questions of the candidate which related to her professional competence and personal independence, the answers to which enabled Members to evaluate Ms Tedd's suitability for the role.

At the end of questioning, the Chairman thanked the candidate for her attendance and the Panel **RESOLVED** that members of the public be excluded from the meeting during their deliberations on

the grounds that their presence would involve the disclosure of exempt information as defined in paragraphs 1 and 3 of Schedule 12A of Part 1 of the Local Government Act 1972.

After a short adjournment, the meeting was reconvened in public and the Chair confirmed the Panel's decision to write to the Commissioner expressing the Panel's view and recommendations (letter appended).

The meeting ended at 4.37pm